



DEPARTMENT OF THE NAVY  
MASTER CHIEF PETTY OFFICER OF THE NAVY  
2000 NAVY PENTAGON  
WASHINGTON DC 20350-2000



Chief Select,

06 August 2015

Congratulations on your selection to Chief Petty Officer! All that you have experienced to-date has served to prepare you for one of the most demanding, yet rewarding opportunities in the United States Navy. Soon, you will be the Chief responsible to your Sailors for providing mentorship, guidance, and support.

Being a Chief Petty Officer is not for the weak of heart, nor the lazy of mind and body. It will require your very best every single day, especially when it is hard. Remember, honesty and integrity are a few of the things that you may only get one shot at. Once you compromise your integrity, it can be very difficult if not impossible to regain. You must lead by example.

Throughout your career and most recently through CPO 365, you have been challenged, tested, tried, and soon you will become part of the Chief Petty Officer's Mess. As I've shared with Messes throughout the Fleet, I believe that Chief Petty Officers are, or should be, quiet, humble, servant leaders. Quiet does not mean we do not communicate. It means we let our actions speak louder than our words. Humble does not mean we think less of ourselves, but think more of others. Being a servant leader means it is our people we serve, not ourselves.

You should accept your new position with a great deal of humility as you have not accomplished this on your own. Your families and friends who support you unconditionally, the leaders whom guide and mentor you daily, your peers who have demanded your very best both on and off duty, and the Sailors that do our Navy's heavy lifting, have had a direct impact on your selection.

WELCOME TO THE MESS!!!

Very Respectfully,

MIKE STEVENS